

2020						
Function	Cluster	Job Title	Vacancies Advertised	Internal	External (and internal)	Fill Success rate %
ACHSCP		Adult Protection Unit Co-ordinator	1	0	1	100
		Care Managers	4	0	4	100
		Care Managers	4	0	4	100
		Lead Strategic Officer	1	1	0	100
		Senior Social Worker (Criminal Justice)	1	0	1	100
		Social Workers	5	0	5	100
		Social Worker (MHO)	3	0	3	100
		Support Assistant	1	1	0	100
		Support Worker (Criminal Justice)	2	0	2	50
Operations	Integrated Children's and Family Services	Head Teacher	7	0	7	86
		Depute Head Teachers	12	0	12	83
		Depute Head Teacher/Teacher	1	0	1	100
		Faculty Principal Teacher (Guidance)	1	0	1	0
		Principal Teachers (Literacy)	3	0	3	33
		Principal Teachers (Pupil Support)	2	0	2	50
		Principal Teachers (Numeracy)	2	0	2	0
		Principal Teachers (Guidance)	3	0	3	100
		Principal Teacher (Enterprise & Technology)	1	0	1	100
		Principal Teacher (Autism Outreach)	1	0	1	100
		Teachers (Primary)	24	0	24	58
		Teacher for Biology	1	0	1	100
		Teacher for Biology & Science	1	0	1	100
		Teacher for Business Education	1	0	1	0
		Teacher for Business Studies	2	0	2	0
		Teacher for Chemistry & Science	1	0	1	100

		Teacher for History	1	0	1	0
		Teacher for Nursery	1	0	1	0
		Teacher for German	1	0	1	100
		Teachers for ASN	8	0	8	75
		Teachers for Design & Technology	3	0	3	0
		Teachers for English	9	0	9	33
		Teachers for French/Spanish	2	0	2	100
		Teacher for French/Modern Languages	1	0	1	100
		Teachers for Gaelic	2	0	2	0
		Teachers for Modern Studies	2	0	2	100
		Teachers for Home Economics	3	0	3	66
		Teachers for Maths	9	0	9	89
		Teachers for Modern Languages	5	0	5	60
		Teachers for Music	3	0	3	33
		Teachers for PE	2	0	2	0
		Teachers for Physics	2	0	2	50
		Teachers for Support for Learning	4	0	4	0
		Children Escort	1	0	1	100
		School Administrators	3	2	1	33
		School Support Assistant	8	1	7	75
		School Support Service Managers	3	1	2	66
		Pupil Support Assistants	59	0	59	61
		Technicians	3	0	3	66
		Library Resource Co-ordinator	1	1	0	100
		Childcare Support Worker	5	0	5	100
	Early Learning & Childcare	Early Years Excellence & Equity Practitioner	1	1	0	100
		Senior Early Year Practitioners	3	2	1	100
		Early Years Practitioners	8	2	6	63
		Senior Childcare Practitioners	2	0	2	0

		Early Learning & Childcare Support Worker	1	0	1	0
	Children's Social Work	Team Manager (Childrens Home)	1	0	1	0
		Team Manager (Youth Team)	1	1	0	100
		Social Worker	27	0	27	85
		Family Resource Worker	2	2	0	0
		Residential Practitioner	4	0	4	25
	Operations & Protective Services	Scientist	2	2	0	100
	Protective Services	Licensing Standards Officer	1	1	0	100
	Roads	Road Operative	4	0	4	75
		Road Response Operative	1	0	1	0
		New Road & Street Work Inspectors	2	1	1	50
	Waste	Refuse Loader	1	0	1	0
		Team Leader	1	0	1	0
	Fleet	Fleet Services Manager	1	1	0	100
	Environment	Play Area Inspection Operative	1	1	0	100
		Chargehand Arborist	1	1	0	100
		Environmental Driver	3	3	0	66
		Environmental Operative	14	14	0	0
		Gardeners	2	2	0	0
		Technical Assistants	3	1	2	66
		Workshop Chargehand/Foreman	1	1	0	100
	Facilities	Cook	5	5	0	0
		Catering Assistant	19	19	0	0
		Cleaning Keyholders	33	0	33	9
		Contracts Manager	1	1	0	100
		Security Co-ordinator	1	1	0	100
		Area Supervisor	1	1	0	100
		Delivery Chargehand Driver CPC	1	0	1	100

Commissioning	Commercial & Procurement	Commercial Manager (Major Projects)	1	0	1	100
		Senior Procurement Specialist	5	0	5	80
	Governance	Team Leader (Planning and Licensing)	1	1	0	100
		Solicitor	1	1	0	100
		Legal Services Manager	1	1	0	0
	Place	Climate Change Officer	1	1	0	100
		Planner	1	0	1	100
		Project Officer	1	1	0	100
		Project Support Officer	1	0	1	100
		Retail Officer (Art Gallery)	1	1	0	0
		Trainee Environmental Planner	1	1	0	100
	City Growth	Museum Supervisor	1	1	0	0
		Opportunities for all Manager	1	1	0	100
		Project Officer	1	1	0	100
		Senior Project Officer	1	1	0	100
Resources	Finance	Transaction Services Administrator	5	5	0	80
		Senior Pensions Officer (Accounting)	1	1	0	100
		Finance Support Assistant	3	3	0	100
		Finance Development Officer	2	2	0	100
		Finance Support Assistant	3	3	0	100
		Assistant Pension Officer	1	1	0	100
		Senior Accountant	4	4	0	100
	People & Organisational Development	P&OD Adviser	1	1	0	100
		Mental Health & Wellbeing Adviser	1	1	0	100
	Corporate Landlord	Estates Surveyor	2	0	2	100
Customer	Customer Experience	Business Services Admin Tier 1/2	5	5	0	20

	Digital & Technology	Chief Officer (Digital & Technology)	1	0	1	100
		Council Tax Recovery Assistant	1	1	0	100
	Early Intervention & Community Empowerment	Library Development Manager	1		0	0
		Adult Learning Tutors	5	3	2	0
		Assessment & Advice Officer	1	0	1	100
		Totals	431	112	319	

2019							
Function	Cluster	Job Title	Vacancies Advertised	Internal	External	Fill Success rate %	
ACHSCP		Senior Care Manager	1	0	1	0	
		Community Care Co-ordinator	1	1	0	0	
		Senior Social Workers	2	2	0	100	
		Social Workers	38	2	36	68	
		Domestic Abuse Support Worker	1	0	1	100	
		Domestic Assistant	1	1	0	0	
		Care Manager	1	0	1	100	
		Support Workers	18	6	12	39	
		Senior Practitioners	2	0	2	100	
		Task Supervisor	1	0	1	0	
		Clerical Assistants	4	1	3	100	
		Womens Support Workers	2	0	2	100	
Operations	Integrated Children's and Family Services	Teacher for Business Studies	4	0	4	25	
		Education	Teacher for Chemistry	2	0	2	50
			Quality Improvement Managers	4	0	4	25
			Quality Improvement Officers	1	0	1	100
			Education Support Officers	3	0	3	0
			Head Teachers	14	0	14	60
			Depute Head Teachers	8	0	8	75
			Faculty Principal Teacher (Maths)	1	0	1	100
			Faculty Principal Teacher (Pupil Support)	1	0	1	0
			Principal Teacher	21	1	20	81
			Teacher for Computer/Business/ICT	1	0	1	0
			Teachers for Design & Technology	16	0	16	0
		Teachers for Drama	2	0	2	100	

	Teachers for English	8	0	8	25
	Teachers for French/Spanish	2	0	2	0
	Teacher for French	1	0	1	0
	Teachers for Geography & Modern Studies	1	0	1	0
	Teachers for Geography	5	0	5	60
	Teachers for History & Modern Studies	4	0	4	25
	Teachers for History	1	0	1	0
	Teachers for Home Economics	10	0	10	10
	Teachers for Maths	13	0	13	38
	Teachers for Maths & Numeracy	1	0	1	100
	Teachers for Modern Languages	7	0	7	29
	Teachers for Modern Studies & Social Subjects	1	0	1	100
	Teachers for Modern Studies	1	0	1	100
	Teachers for Music	1	0	1	0
	Teachers for PE	14	0	14	36
	Teachers for Personalised Support	1	0	1	100
	Teachers for Physics	3	0	3	33
	Teachers for Physics & Science	1	0	1	0
	Teachers for Physics & Chemistry	1	0	1	0
	Teachers for RMPS	2	0	2	50
	Teachers for RMPS/Modern Studies	1	0	1	100
	Teachers for Science	1	0	1	100
	Teachers for Spanish & French	1	0	1	0
	Teachers for Support for Learning	2	0	2	50
	Teachers for Target/Pupil Support	1	0	1	100
	Teachers for Hearing Support	1	0	1	100
	Teachers for Vision Support	2	0	2	100
	Teachers	10	0	10	80

		Teachers for Art & Design	4	0	4	75
		Teachers for BGE Numeracy	1	0	1	0
		Teachers for Biology	7	0	7	86
		Teachers for Business Education	1	0	1	0
		EAL Teacher (Secondary)	1	0	1	100
		Teachers (Primary)	19	0	19	26
		ASN Teacher (Primary)	1	0	1	0
		PE Teacher (Primary)	1	0	1	100
		Nurture Teacher (Primary)	1	0	1	100
		Pupil Support Assistants (Primary)	67	25	42	66
		Pupil Support Assistants (Secondary)	13	7	6	69
		Pupil Escorts	2	2	0	0
		School Administrators	20	0	20	25
		School Support Assistants	21	1	20	71
		Deputy Principal Education Psychologists	2	0	2	0
		Senior Educational Psychologist	1	0	1	0
	Early Learning & Childcare	Early Years Excellence & Equity Practitioner	1	0	1	0
		Early Learning & Childcare Locality Lead Officers	2	0	2	100
		Senior Early Years Practitioner (Primary)	15	7	8	60
		Early Year Practitioners	27	1	26	70
		Senior Childcare Practitioner	1	1	0	100
		Childcare Support Workers	3	0	3	0
		Music Instructor	1	0	1	100
		Technicians	20	0	20	50
		Library Resource Co-ordinator	1	1	0	100
		Adult Learning Tutors	4	0	4	50
		ESOL Tutor	1	0	1	100

		Escort	1	1	0	100
	Children's Social Work	Chair Adoption & Performance	1	0	1	0
		Residential Practitioners/Trainees	54	0	54	15
		Childrens Practitioner	2	0	2	100
		Family Resource Worker	1	0	1	0
		Multi Agency Child Protection L&D Co-ordinator	1	1	0	100
		Library Assistants	21	16	5	43
		Out of School Care Manager	1	1	0	100
		Night Care Officer	1	0	1	100
		Partnership Officer	1	1	0	0
		Senior Library Assistants	3	3	0	100
		Senior School Support Assistant	1	0	1	100
		Service Manager	1	1	0	0
		Support Assistants	2	2	0	100
		Support Nurse Practitioner	1	0	1	0
		Team Managers	5	0	5	20
		Team Leader	1	0	1	100
	Operations & Protective Services	Arborists	2	0	2	100
		Refuse Loaders	20	0	20	80
		Assistant Operations Manager	1	1	0	100
		Road Operatives	18	6	12	33
		Environmental Drivers	9	1	8	78
		Environmental Operatives	16	7	9	44
		Assistant Park Ranger	1	1	0	100
		Authorised Officers	2	1	1	50
		Garden Attendant	2	1	1	50
		Chargehand Drivers HGV 2	11	0	11	18
		Workshop Manager	1	1	0	100

		Play Area Inspection Operative	1	1	0	100
		Workshop Administrator	1	1	0	0
		Cleaner/Catering Assistant	1	0	1	0
		Work Planners	3	3	0	100
		Workshop Supervisor	1	1	0	100
		Crematorium Attendant	2	0	2	100
		Cooks	14	0	14	42
		Catering Assistants	30	0	30	17
		Cleaning Keyholders	58	1	57	34
		Cleaning Chargehand	1	0	1	100
		Cleaning Manager	1	0	1	100
		Janitors	4	0	4	100
		Cook in Charge	1	0	1	100
		Courier Driver	1	1	0	100
		Engineers	6	4	2	67
		Engineer Assistants	6	4	2	100
		Environmental Chargehand	2	2	0	50
		Environmental Health Officer	1	0	1	100
		Grave Digger	1	0	1	100
		LGV Drivers	2	0	2	0
		Joiners	6	6	0	67
		Office Manager	1	1	0	100
		Material Controllers	5	4	1	80
		Plasterer	1	1	0	100
		Plumber Approved	1	1	0	0
		Pest Control Officer	1	1	0	100
		Property Inspector	1	1	0	100
		Park Attendant	1	1	0	100
		Senior Catering Assistants	2	0	2	0
		Skilled Labourer	1	1	0	0
		Shunter/Driver	1	1	0	0
		Store Assistants	5	3	2	60

		Anatomical/Trainee Pathology Technician	1	0	1	100	
		Trading Standards Officer	1	0	1	100	
		Technical Officers	17	6	11	35	
		Technical Assistants	3	3	0	100	
Commissioning	Commercial & Procurement	Team Leader	1	0	1	100	
	Governance	Team Leader (Property)	1	0	1	100	
		Solicitor	1	1	0	100	
	Strategic Place Planning	Planners/Planning Trainees	3	3	0	100	
		Building Standards Inspector	1	1	0	100	
		Contract Monitoring Officer	1	1	0	100	
		Senior Building Standards Officer	1	1	0	100	
		Senior Planners	3	3	0	33	
		Senior Environmental Planner	1	1	0	0	
		Senior Structural Engineer	1	1	0	100	
		Senior Sustainability Officers	2	1	1	50	
		Sustainability Trainee	1	1	0	100	
		Team Leader	11	8	3	64	
		City Growth	Museum Supervisors	2	0	2	50
			Opportunities for all Manager	1	1	0	0
			City Events Executive	1	0	1	100
			Senior Project Officers	2	2	0	100
			Curator (Art)	1	0	1	100
			Exhibition Officer (Art Gallery)	1	0	1	100
			Retail Assistants (Art Gallery)	1	0	1	100
		Driver	1	1	0	100	
		Employability Key Workers	3	3	0	0	
		Senior Archivist	1	1	0	100	
		Archivist	1	0	1	100	
Resources	Capital	Architectural Officers	2	1	1	50	
		Building Clerk of Works	1	1	0	100	

	North East Waste Project Co-ordinator	1	0	1	100	
	North East Waste Project Manager	1	0	1	100	
	Quantity Surveyor	2	0	2	0	
	Quantity Surveyor Officer	2	0	2	50	
Corporate Landlord	Sales & Consents Inspector	1	1	0	100	
Finance	Trainee Pensions Officer	1	1	0	100	
	Admin Assistant	1	1	0	100	
Customer	Early Intervention & Community Empowerment	Assistant Housing Officer	1	1	0	100
		Money Adviser	1	1	0	100
		Allocation Officers	6	6	0	67
		Assistant Systems Officer	1	1	0	100
		Caretaker	1	1	0	0
		Case Officers	2	0	2	100
		Central Librarian	1	1	0	100
		Clinterty Care Taker	1	0	1	100
		Community Safety Analyst	1	1	0	100
		Community Development Workers	1	1	0	100
		Development Manager (Health Minds)	1	1	0	100
		Directorate PA	1	1	0	100
		Events & Programming Officer	1	1	0	0
		Home Service Driver/Library	2	2	0	50
		Housing Advice Officers	2	2	0	50
		Housing Officers	8	5	3	100
		Money Advice Assistants	5	2	3	80
		Private Sector Housing Officer	1	1	0	100
		Programme Delivery Manager	1	1	0	100
		Senior Compliance Officer	1	1	0	100
		Street Based Youth Workers	2	2	0	100
		Support Officers	2	2	0	50
	Customer Experience	Tier 2 Customer Service Advisers (CSC)	3	3	0	67
	Team Leaders	2	2	0	50	
	Total	954	226	728		